

Wider Circle Community Guidelines

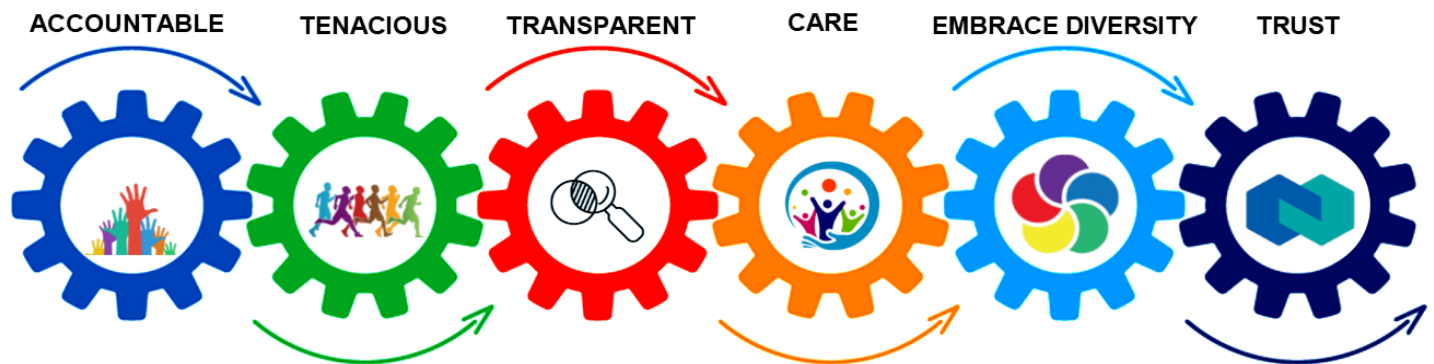
The Wider Circle Community Guidelines are designed to outline clear standards and expectations that reflect our core values and help create a positive, respectful, and caring environment. Our goal is to ensure every member of the Wider Circle community feels safe, valued, and heard, making it easy and enjoyable to connect with others for better health.

Table of Contents

Wider Circle Core Values.....	2
Respect, Professionalism, & Communication.....	2
Inclusivity, Non-Discrimination & Embracing Diversity.....	2
Wider Circle Ambassadors.....	2
Prohibited Acts and Behaviors.....	3
Reporting Misconduct.....	3
Remedial Actions.....	3

Wider Circle Core Values

These are the values we live and work by — for our partners, our members and each other.



Respect, Professionalism, & Communication

- **Respect for Others:** Treat all members of the Wider Circle community with respect and consideration. We value diverse perspectives and opinions, but want everyone to feel safe and comfortable while participating in Wider Circle activities. Please be culturally aware and mindful of all when sharing topics related to religion, politics, gender, race or any other sensitive topics.
- **Appropriate Behavior:** Maintain a high standard of behavior. Avoid actions that could be disruptive, offensive, or harmful to others.
- **Confidentiality:** During live events or group calls, please respect the confidentiality of all sensitive information shared. Refrain from disclosing personal or confidential details outside of the group without proper authorization. It's essential we maintain privacy in all interactions to protect the integrity and trust within our community.

Inclusivity, Non-Discrimination & Embracing Diversity

- **Equal Treatment:** Do not engage in any form of discrimination, harassment, or exclusion based on race, gender, sexual orientation, religion, age, disability, or any other federally protected class.
- **Embrace Inclusivity & Diversity:** Support and promote an inclusive and diverse environment that welcomes and values all people and perspectives.

Wider Circle Ambassadors

Ambassadors play a vital role in representing Wider Circle and embodying our mission of “connecting neighbors for better health.” We hold our Ambassadors to a high standard and look to them as models of

professionalism, inclusivity, and care. If an Ambassador's actions or behaviors do not reflect Wider Circle's core values or violate these Community Guidelines, it may result in the loss of their Ambassador status and additional actions as outlined in these guidelines.

Prohibited Acts and Behaviors

- **Weapons:** Weapons are prohibited at all times.
- **Abusive language:** Abusive language, including threats and slurs, is prohibited at any event including in person or virtual.
- **Any form of Harassment:** All forms of harassment are prohibited at any event including in person or virtual.
- **Physical or Verbal Assault:** Physical or verbal assault is prohibited at any in-person or virtual event or activity.
- **Theft:** Theft, including stealing or attempting to steal property belonging to others, is strictly prohibited at any event or activity.

Engaging in any of these prohibited actions may result in removal from the event and potential involvement of law enforcement. Wider Circle reserves the right to notify the appropriate local authorities should any unlawful activity be observed, reported, or suspected.

Reporting Misconduct

Reports or other concerns can be made to your local Community Engagement Specialist or Area Manager.

Members may also report concerns to the Member Experience Team by emailing member-experience@widercircle.com or completing our [Contact Us form](#).

Remedial Actions

Wider Circle may review and address any reported concerns regarding these Community Guidelines. Depending on the circumstances, appropriate actions may be taken, which could include a reminder of expectations, temporary suspension, or, in some cases, discontinuation of membership. In certain situations, it may also be necessary to inform relevant parties.